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UNITED STATES DISTRICT COURT
DISTRICT OF NEVADA

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COUNSEL/PARTIES OF RECORD	
AUG 08 2024	
CLERK US DISTRICT COURT	
DISTRICT OF NEVADA	
BY:	DAK

WILLIAM H. BALL
Plaintiff

Vs.

NC RED ROCK LLC
Dba Red Rock Station
Defendant

} Case number
} COMPLAINT AND JURY DEMAND.
} 2:24-cv-1448

Plaintiff, William H. Ball (Ball) hereby submits the following Complaint against Defendant
NP Red Rock LLC dba Red Rock Station (Station)

1. In 2023 Ball applied through Indeed for a table games floorman with Station which Station had advertised through Indeed. Ball provided a resume which indicated that Ball had more than 19 years of experience in the job being advertised by Station.
2. Ball is a 74-year-old man with 19 years of experience as a table games floorman and several more years of experience as a dual rate dealer and floorman.
3. Station never contacted Ball for an interview during 2023 or 2024 and Ball was not given an opportunity to interview with Station for a position as open Table Games Floorman even though Ball was highly qualified for the position.
4. To the best of Ball's knowledge, at the time of Ball's application with Station, Station did not immediately fill the table games floorman position and continued to for the position.

COMPLAINT

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5. The decision by Station not to consider Ball as a candidate for a position Table Games Floorperson was made because of Ball's age and was made in violation of federal and state law entitling Ball to actual damages in an amount to be proved at trial but not less than \$500,000.

6. The failure to consider Ball for the positions as a table games floorperson were taken with knowledge of Ball's rights pursuant to federal and state law and entitled Ball to exemplary damages from Station in an amount to be proved at trial but not less than \$1,000,000.

WHEREFORE Ball preys for judgement as set forth below:

- A. Actual damages in an amount not less than \$500,000,
- B. Exemplary damages in an not less than \$1,000,000,
- C. Attorney's fees and such other costs as the court deems appropriate.

DATED this 8 day of August, 2024

William H. Ball
William H. Ball

DEMAND FOR JURY TRIAL

Plaintiff hereby demands a trial by jury for all issues in this case.

DATED this 8 day August, 2024

William H. Ball
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